

Steven E. Vogel

Associate

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Steven Vogel strives to be the hardest worker in the room. When it comes to his litigation strategy, Steven leaves no stone unturned; he thoroughly investigates and scrutinizes every procedural, substantive, and moral consideration in his cases. Steven works hard to ensure his clients' trust by tackling granular legal details so they can make high-level business decisions. He finds litigation intellectually stimulating and dives deep into the complex, untested issues upon which an entire case often rests.



EXPERIENCE

Representative Engagements

- Assisted in three-week breach of contract trial involving non-solicitation and non-compete provisions of acquisition agreement.
- Drafted document review protocol and led training for 20+ internal and contract document reviewers in billion dollar hospital insurance case.
- Drafted motion for and successfully received temporary restraining order against city government attempting to sever water access to client's manufacturing plant.
- Drafted amicus brief in Minnesota Supreme Court case creating tort for negligent hiring of independent contractor, where Minnesota Supreme Court referenced and adopted our suggestions.
- Drafted and researched 36-page research memorandum involving carrier hiring practices to avoid shipping liability.
- Trained non-profit legal services organization on document and communications management best practices.
- Interviewed witnesses and drafted final report regarding age discrimination complaint among C-suite executives.
- Counseled international manufacturer regarding recommended changes to its drug-testing policy based on multi-state research for each state in which workers were employed.
- Delivered oral argument at Minnesota Court of Appeals for pro bono employment discrimination case.
- Delivered direct examination in pro bono child custody trial, resulting in client securing parenting rights.

CREDENTIALS

Education

University of Minnesota Law School, J.D., 2023
Dorothy O. Lareau Best Legal Writing Award for Section A
Dean's List
ABA Moot Court Competition Team
Asylum Law Project, Legal Assistant



University of Minnesota - Curtis L. Carlson School of Management, B.S., Marketing and Political Science, 2019, *summa cum laude*
Commencement Speaker
UMN Rhodes Scholarship Nominee

Bar Admissions

Illinois
Minnesota
U.S. District Court for the Northern District of Illinois
U.S. District Court for the District of Minnesota

Professional Memberships

American Bar Association
Chicago Bar Association
Federal Bar Association

Teaching Appointments

Legal Writing Student Instructor, University of Minnesota Law School (2021-2023)

Honors & Awards

MSBA North Star Lawyer, *Pro Bono Service* (2023, 2024)

PUBLICATIONS & PRESENTATIONS

- “The Do’s & Don’ts of Conducting Employment Investigations,” (panelist) Winthrop & Weinstine Webinar (November 14, 2024)
- “FTC Non-Compete Ban Blocked; Will Not Take Effect on September 4, 2024,” (co-author) Winthrop & Weinstine Client Alert (August 26, 2024)
- “What You Need to Know About the Minnesota Supreme Court Decision on Negligent Selection of Independent Contractors,” (co-author) Winthrop & Weinstine Client Alert (July 12, 2024)
- “Employment Law Update: Frequently Asked Questions About 2024 Legislative Changes to Minnesota Employment Laws,” (co-author) Winthrop & Weinstine Client Alert (June 20, 2024)
- “The Art of the Answer: How to Respond Effectively to Questions at Oral Argument,” (author) *Minnesota State Bar Association Bench & Bar Newsletter* (May/June 2024)
- “Independent Contractors Revisited: Frequently Asked Questions About the Department of Labor’s New Final Rule for Worker Classification,” (co-author) Winthrop & Weinstine Client Alert (March 6, 2024)
- “Chapter’s Newer Lawyers Committee Hosts Judge Tunheim at Judge’s Luncheon,” (author) *Federal Bar Association, Minnesota Chapter Bar Talk Newsletter* (December 22, 2023, Vol. 17, Issue 2)
- “Lawyers Can Read: Argue With (Some) Notes!,” (co-author) *American Bar Association Litigation News* (Fall 2022, Vol. 48, No. 1) (October 24, 2022)



COMMUNITY SERVICE

National Immigrant Justice Center, Outside Counsel